

TO: Chenista Rae Straubel

FROM: Donald and Kathy Shadwick

DATE: October 1, 2004

RE: Personal Reference

We have known "Cheni" in a variety of capacities for many years. She has been a loyal friend, capable hardware computer technician and troubleshooter, responsible renter, community leader, volunteer coordinator, and a fair and ethical business owner.

Cheni is organized, efficient, competent, and has an excellent rapport with people of all ages. She is an intellectual and is very interested in broadening her horizons educationally, spiritually, personally, as well as in her career. Her communication skills, both written and verbal, are excellent. If there is anything you want done, Cheni will do it or find the resources to make it happen. She is very solution oriented and an excellent negotiator.

In summary, I highly recommend for her for anything that requires drive, ambition, forethought, dedication, perseverance, compassion, and loyalty that she may seek to pursue. She will be a valuable asset to any person or organization.

If you have any questions, please do hesitate to contact me.

Sincerely,

Don Shadwick
Kathy Shadwick

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